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InspirationField Recognizes Employee with Inspiration & MITC Awards!

Steven Encinias, was awarded the Inspiration Award at the Virtual Annual Banquet held December 7, 2020. This award is presented annually to an **InspirationField** employee who upholds the mission of **InspirationField** and goes above and beyond to fulfill their everyday duties.

Each year **InspirationField** presents the Inspiration Award to an employee who truly is the definition of excellence. An employee who is not only a leader, but a role model; someone who inspires others and asks more of him/herself than others do!

Program Supervisor, Brian Gauna commented, “We are very proud of Steven and all his hard work. Steven goes above and beyond for the individuals we support and he is very deserving of this award.”

Throughout the year, employees are nominated by their fellow co-workers for the Employee of the Quarter Award. Each recipient receives a \$100.00 bonus and becomes eligible for the annual Inspiration Award which includes a \$500.00 bonus.

The other employees that were nominated for the Inspiration Award included: Renee Mora-Menges, Guadalupe Sanchez and Emily Huerta.

Steven was also selected as a \$300 winner for MITC's DSP Awards! Steven was one of 31 Direct Support Professional's chosen to receive this award out of 785 nominations nationwide!

MITC is a nationwide affordable workforce management software system and they wanted to present awards to outstanding Direct Support Professionals who have gone above and beyond during the COVID-19 pandemic.

Steven's crew is utilized by many departments in the agency, whether it's helping nursing with delivering shipments, assisting residential services when an individual moves, doing dump runs for the agency's thrift store or assisting with any other job needed done. During the summer, Steven's crew takes care of the lawn and maintenance issues of all the agency group homes, the administration building and the agency's vehicle maintenance shop. During the fall and winter they rake and dispose of all leaves at each agency location as well as shovel snow while making sure staff and individuals are safe getting in and out of locations. One employee shared this story, “When I was going to my car, I noticed we had some big pot holes near the driveway... when I came into work the next day Steven had taken it upon himself to fill the hole, along with

an individual. I know how hot it must have been and how rare it is for someone to do something without being asked so I want to acknowledge the hard work they did and the team player he is."

InspirationField CEO, Johnnie DeLeon, stated: "We are very proud of Steven's longevity with the agency and everything he has accomplished. It is a great honor to present him with **Inspiration**Field's highest honor."

With each of the individuals in the group home where Steven works, he has created special relationships through his hard work, leadership and dedication. Steven's passion and motivation are well worth the recognition and a true inspiration to all direct care staff!

We would like to thank Steven for his dedication to **Inspiration**Field!

